

## EMPLOYMENT CONTRACT - FFZ COMPANIES

Contract No. : \_\_\_\_\_

Date : \_\_\_\_\_

This employment agreement between ..... as the Company  
and ..... as an Employee signed on ..... under the  
following terms and conditions consisting of 3 copies :

Name : .....

Nationality : ..... Passport No. : .....

Appointment date : ..... Probation Period : ..... months.

Profession : .....

Working hours : ..... /day. Overtime : AED ..... /hrs

Basic Salary : AED ..... Total Salary : AED .....

Food : AED..... Accommodation : AED .....

Transport : ..... Other Allowance : .....

Leave : ..... days/annually. Holidays : ..... /Week

Ticket :  Single  Wife  Family per year.

Insurance : Workmen compensation as per UAE Laws.

Medical : MOH Health Card will be provided and treatment expenses ( Registration / Consultation /  
Medicine ) will be covered by .....

Notice period : ..... Months : .....

Gratuity : .....

The enforcement of this Contract is valid for ..... years.

In the event the company ceases operation within 60 days the Authority reserves the full right to take any necessary action with regard to the settlement of the employment contracts, terminating, relocation or/and repatriating the employees on behalf of the Company at Company's cost.

All other terms and conditions as per UAE labour laws, unless amended by the Company which should be attached to this Form. It is understood that the Company will not claim any charge from the Employees occurred in issuing of following legal documents to work in free zone area, such as Employment Visa, Residence Visa stamping, Health-card, Medical check-up, Gate Pass/Work Permit.

The enforcement of this contract is the responsibility of the Employer and the Employee without any liability to the Fujairah Free Zone Authority.

Remarks : .....

Employer's Name : ..... Signature : ..... Stamp : .....

P.O.Box : ..... Fujairah, UAE. Tel. : (09) ..... Fax : (09) .....

Employee's Signature : .....

Notarised by Fujairah Free Zone Director General : ..... Stamp : .....